

CHALCOT LODGE PRIMARY SCHOOL

POLICY: STUDENT DRESS CODE

INITIAL COPY

16/08/95

RATIFIED REVIEW

25/03/15

PURPOSE

To promote safety, a sense of pride, school spirit and equality among students through the wearing of school uniform.

GUIDELINES

- All School Councils have the authority to create and implement dress codes for their students. This authority arises from Ministerial Order under the Education Act 2006.
- The Dress Code Policy must be in accordance with the Equal Opportunity Act 1995 and must ensure that all requirements enable both sexes to participate actively and safely in school life.
- School Council cannot discriminate, either directly or indirectly against any student on the basis of their sex, race, ethnic group, nationality, religious beliefs, colour or disability.
- The disciplinary measures used to enforce a School Council Dress Code must be consistent with Education & Training Regulations 2007 and the School Policy & Advisory Guide.

IMPLEMENTATION

(To be read in conjunction with current school uniform list)

- The student Dress Code will apply during school hours, while travelling to and from school, and if required, when students are engaged in school activities out of school hours;
- The uniform range will be supplied by a uniform company agreed upon by School Council;
- The school uniform range will be developed following a consultative process with all sections of the school community to ensure comfort, practicality, lasting quality, cost effectiveness and safety;
- A list of school uniform items and prices will be available from the office;
- Parents seeking exemption need to apply to the Principal in writing stating specific reasons;
- It is the Principal's managerial role to make decisions regarding the exemption from wearing school uniform;
- In line with legal requirements, grounds necessitating exemption include where:
 - an aspect of the code offends a religious belief held by the student/parents/guardians
 - an aspect of the code prevents the student from complying with a requirement of their ethnic or cultural background
 - an aspect of the code prevents students with disabilities from being able to attend school or participate in school activities on the same terms as other students
 - the student has a particular health condition that requires a departure from an aspect of the code
 - the student or the parents/guardians can demonstrate particular economic hardship that prevents them from complying with the code.
- When considering a request for exemption, the Principal may allow modification of dress requirements or grant a complete exemption or deny an exemption from wearing school uniform;
- The Principal will respond in writing to any request for exemption from wearing school uniform;
- A summary report of any applications for exemption and the decisions arrived at will be tabled at the following School Council meeting;
- A written record of the decision on the applications and the reasons for the decision will be kept by the Principal;
- All prospective students and parents will be notified of the dress code requirements prior to enrolment at the school including the Sunsmart Policy;
- Teachers may issue a 'Uniform Pass' badge to students, if appropriate parental explanation has been issued in writing;
- Parents of pre-school children will be advised of sales procedures;
- The Principal and/or Student Well-being Coordinator will organise uniforms from the school's pre loved uniform supply, or through the State School Relief organisation, for those families who are facing economic hardship;
- Uniform garments will be priced by the supplying company;
- The school uniform colours are white and bottle green.
- In Year 6, students will have an option of purchasing a special windcheater to acknowledge their final year as senior students and to keep as a memento. The windcheater is to be worn only by the student during that year and is not part of the uniform at any other year level or any other year;
- In Year 5 & 6, students will wear the school's uniform range sport top when participating in interschool sports or representing the school in an official sporting event. Students will also be required to wear shorts, culottes or tracksuit pants with runners and white, grey or green socks.
- Students will be required to wear school uniform on excursions as a matter of safety for easy identification;
- Students may be excluded from participating in excursions on the grounds of safety or representing the school in the community for optional educational activities, if they are not wearing school uniform;
- Students must wear the school uniform broad brim hat during Terms 1 and 4 and adhere to the Sunsmart Policy for all outdoor activities;
- Students not wearing a hat will be required to stay under cover within the perimeter of the lower courtyard area;
- During PE and sporting activities, the teacher in charge may deem it inappropriate or impractical for students to wear hats depending on the nature of the activity;

- Permission notices for all school excursions must state dress code for the activity;
- Hair must be of a natural colour;
- Headbands, ribbons, scrunchies etc must be green and/or white;
- Students are not permitted to wear any makeup including nail polish, body or hair glitter;
- Parents must supply a note to the teacher if there are medical reasons why a student needs to wear lip protection;
- To enhance student safety, the only jewellery allowed includes: ear studs or plain ear sleepers and watches, medical bracelets or small symbols appropriate to the student's religion, which are to be worn on a necklace under the uniform;
- only one piercing per ear is to be worn by students and that no other piercings will not be permitted;
- fake or real tattoos are not to be worn by students unless for religious significant;
- Socks must be bottle green, grey or white.
- Shoes must be either black school shoes or runners which are largely white or black without brands or decoration. Open toed footwear must not be worn for safety reasons;
- All students must wear an art smock (of any colour) when working in the Visual Arts room, preferably with elasticised neck and wrists;
- Dance Crew and Choir members are to wear their uniforms as required for special performances within or outside of the school;
- The enforcement of the Student Dress Code Policy will consist of a series of graded sanctions which will be followed sequentially. They are:
 1. Verbal warning to be given, student to remove inappropriate jewellery/makeup. Hair colour to be removed by student if possible, parent may need to be contacted to remove hair colour. Students wearing incorrect uniform will be offered preloved items to wear for that day, with the exception of hats. Students not wearing hats will be directed to stay undercover in the courtyard.
 2. Written warning sent home and documented on the student's Behaviour Record
 3. 15 minutes withdrawal in the office area during the next recess, parent contacted by phone by Assistant Principal and documented on the student's Behaviour Record
 4. Withdrawal in the office area for 15 minutes of a morning recess and 30 minutes of a lunch recess, parent contacted by Principal and invited to attend a conference meeting with the Student Welfare Coordinator and Principal. Documentation made on the student's Behaviour Record
 5. Withdrawal in the office area for 30 minutes of a morning recess and 1 hour of a lunch recess, parent contacted by Principal and documentation made on the student's Behaviour Record
 6. Withdrawal in the office area on two days for 30 minutes of a morning recess and 1 hour of a lunch recess parent contacted by Principal and documentation made on the student's Behaviour Record
 7. Withdrawal in the office area for three days for 30 minutes of a morning recess and 1 hour of a lunch recess, parent contacted by Principal and documentation made on the student's Behaviour Record

For subsequent occasions, as on the seventh time, but increasing by one day of withdrawals during recesses
- Teachers will be issued with copies of the Student Dress Code Policy, parent notification slips and uniform passes.

EVALUATION

The Student Dress Code policy will be reviewed by staff and the Education Policy Committee every three years.